OU College of Nursing Dress Code

1. Professional dress and neat appearance is required for students at the OU College of Nursing. The OU CON student uniform is crimson scrubs for women and men and must be worn whenever students are in a clinical area. Uniforms are embroidered with the College logo on the left side to identify you as an OU CON student. Students are encourage to purchase at least two sets of scrubs.

2. In addition to the uniform, OU CON students are required to wear their OUHSC ID badge with picture during all clinical experiences, as well as an OU CON name tag. The badge must be worn in plain sight at chest pocket level and names on the badges must not be covered with tape, pins, stickers, etc. The name tags will be of OU CON issue and will bear the first name of the student. Students will also have a badge extender behind their ID identifying them as a student. Use of name tags, and ID badges may be dictated by the facility.

3. Shoes can be athletic or nursing in nature. They must have a closed toe and heel. They must be white, black or gray only.

4. Other dress code specifics:
   a. Nails are to be short and clean, with no artificial or polished nails.
   b. Tattoos must be covered at all times.
   c. One pair of posts in the ears is permissible. Facial and oral piercings should be covered or removed during the clinical time.
   d. For warmth or coverage, a t-shirt may be worn under the scrub top. It can be white, gray, or black without logo or design. All other undergarments should be appropriate and contained within the uniform.
   e. Hair should be off the shoulders and away from the face. Hair color must be maintained in a neutral or natural color. All items used to hold hair back must be of complimentary color to the uniform.
   f. Jewelry is limited to wedding/engagement rings only.
   
   h. Gum is not permitted in the clinical setting at any time.
   i. Perfume, cologne, and aftershave are not allowed in the clinical setting.
   j. Coats/Outerwear for the clinical setting: OU CON hoodless jackets are allowed but cannot be worn when giving direct patient care. Jackets must be black only, with the designated OU CON monogram.

5. For community clinicals or where scrubs are not appropriate, student will wear the approved polo with khaki or black dress slacks. No jeans allowed. Shoes must be appropriate color and style. Closed toed and heel, no boots or heels allowed. ID and name badge are required.

6. Many agencies have dress codes that exceed College of Nursing uniform requirements. Student and faculty will comply with the dress code of the agency in which clinical learning activities are scheduled. Dress code guidelines are distributed during clinical orientation.

7. Students may not wear a uniform with the College of Nursing patch and student name tag while working as an employee of any agency.

8. Degree Completion students who attend clinical rotations in acute care settings are encouraged, but not required, to wear the student uniform of crimson scrubs.

9. Lab coats are not required for daily clinicals. However, they will be worn for special events.

Non-Compliance

In addressing student noncompliance, faculty may utilize the Student Professional Behavior in an Academic Program Policy and accompanying Professionalism Concerns Report (PCR). In addition:

1. The student’s clinical graded may be reduced for that day.
2. The number of points deducted from the day’s clinical grade may be based on the percentage of time missed for the clinical day.
3. The student may be sent home at the instructor’s discretion. The student may or may not be allowed to return that day.
4. The student may be required to make up the clinical hours or days according to policy.