

**Notice:** All students at the OU College of Nursing must adhere to a professional dress code when practicing in a clinical setting.

## OU College of Nursing Dress Code

1. Professional dress and neat appearance is required for students at the OU College of Nursing. The OU CON student uniform is crimson scrubs for women and men and must be worn whenever students are in a clinical area. The College patch is worn on the left sleeve to identify you as an OU CON student.
2. In addition to the uniform, OU CON students are required to wear their OUHSC identification badge with picture during all clinical experiences, as well as an OU CON name tag. The badge must be worn in plain sight at chest pocket level and names on the badges must not be covered with tape, pins, stickers, etc. The name tags will be of OU CON issue and will bear the first name of the student. Use of name tags and identification badges may be dictated by the facility.
3. Shoes can be athletic or nursing in nature. They must have a closed toe and heel. They must be white, black or gray only. Students are advised to purchase at least two uniforms.
4. Other dress code specifics:
  - a. Nails are to be short and clean, with no artificial or polished nails.
  - b. Tattoos must be covered at all times.
  - c. One pair of posts in the ears is permissible. Facial and oral piercings should be covered or removed during the clinical time.
  - d. For warmth or coverage, a t-shirt may be worn under the scrub top. It can be white, gray, or black without logo or design. All other undergarments should be appropriate and contained within the uniform.
  - e. Hair should be off the shoulders and away from the face. Hair color must be maintained in a neutral or natural color.
  - f. Jewelry is limited to wedding/engagement rings only.
  - g. For clinical experiences in the community or where scrubs are not appropriate, the students will wear OU CON approved shirts with OU monogram. The shirts will be worn with khaki or black dress slacks/pants. No jeans allowed. Shoes must be a solid conservative color, appropriate for the setting, closed toe and heel, with no boots or heels allowed. A name badge and tag are required.
  - h. Gum is not permitted in the clinical setting at any time.
  - i. Perfume, cologne, and aftershave are not allowed in the clinical setting.
  - j. Coats/Outerwear for the clinical setting: Lab coats or OU CON hoodless jackets are allowed but cannot be worn when giving direct patient care. Lab coats must be white and have OU CON patch on left sleeve. Jackets must be white, gray or black only, with the designated OU CON monogram.
5. Many agencies have dress codes that exceed College of Nursing uniform requirements. Student and faculty will comply with the dress code of the agency in which clinical learning activities are scheduled. Dress code guidelines are distributed during clinical orientation.
6. Students may not wear a uniform with the College of Nursing patch and student name tag while working as an employee of any agency.
7. Career mobility students who attend clinical rotations in acute care settings are encouraged, but not required, to wear the student uniform of crimson scrubs.

## Non-Compliance

**In addressing student noncompliance, faculty may utilize the Student Professional Behavior in an Academic Program Policy and accompanying Professionalism Concerns Report (PCR). In addition:**

1. The student's clinical graded may be reduced for that day.
2. The number of points deducted from the day's clinical grade may be based on the percentage of time missed for the clinical day.
3. The student may be sent home at the instructor's discretion. The student may or may not be allowed to return that day.

The student may be required to make up the clinical hours or day according to policy.